



UNIVERSITY SERVICES

The University thrives because of our exceptional spaces, places, and services

University Services Units

Auxiliary Services

Capital Project Management

Facilities Management

Planning, Space, and Real Estate

Sustainability

Management Services

March 2024

Strategic Goals and Initiatives



Provide Mission-Advancing Places

Optimize the University's footprint

Maximize the sustainability of the University's physical assets

Lead culture change around space ownership



Deliver an Exceptional Campus Experience

Contribute to a positive, memorable University experience

Provide consistent services across all campuses

Foster student success with quality spaces and responsive services



Engage and Empower Our Team

Build a diverse, engaged, and talented workforce at all levels

Provide team members with opportunities for training, career development, and mobility

Implement market-competitive HR processes, compensation, and opportunities for our team



Learn more!

Scan for more details about the strategic goals and initiatives that provide the foundation for University Services' important work.

We make the University work

The departments and people in University Services deliver the non-academic operations across the University of Minnesota system. We are responsible for creating and sustaining the places and the spaces that support the teaching, research, and outreach missions of the University. Simply put, University Services is the people behind the scenes who help ensure the University functions each and every day. We house our students, serve the food, heat and cool buildings, care for our grounds, build and renovate facilities, plan the future of our campuses, and work to create a more environmentally sustainable university. The purpose and mission of our team is that *we make the University work*.

University Services' units (Auxiliary Services; Capital Project Management; Facilities Management; Planning, Space, and Real Estate; and Sustainability) are supported by the Management Services team and are committed to providing efficient and effective services to our partners across the University. Our 3,700 employees (including 2,000 student workers) are dedicated to the highest standards of excellence, integrity, accountability, and stewardship. We take great pride in supporting one of the world's most renowned public research universities.

Mission

To create the places and experiences that inspire people to learn, discover, live, and work at the University of Minnesota.

Vision

The University thrives because of our exceptional spaces, places, and services.

Values

Empowerment, Innovation, Stewardship, Integrity, Sustainability, Inclusion, Teamwork, Initiative



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